

# **CHIMO YOUTH RETREAT CENTER**

## **STRATEGIC PLAN** **2011 / 2012**

### **BOARD GOALS AND STRATEGIES FOR 2011 / 2012**

Once again Chimo's primary consideration for the coming year needs to be to focus our energies on Outcome Based Service Delivery (OBSD). As this proposed new model of service delivery is clearly the direction our ministry remains to be committed to, it is an absolute necessity for Chimo to take steps to prepare for this future direction. The Board fully supports this direction and also remains to be committed to planning for this somewhat inevitable future. Quality programming, as always, is our reason for being. Given this, the issues of client safety, improved client services and such remain to be of utmost importance and will continue to be monitored.

### **PRIMARY GOAL**

#### **PREPARE AGENCY FOR OUTCOME BASED SERVICES**

The Board and staff must be well informed regarding current developments in the area of OBSD. Chimo has identified one Board Member to serve as the board representative in discussions regarding planning for OBSD. This Board Member is Greg Kitura and given his history as a contract manager with Region 6 he will no doubt be extremely valuable in this process.

### **SECONDARY GOALS**

#### **GOAL #1      REVIEW BOARD PROCESS**

The Board will continue to develop processes in specifying their roles and responsibilities. These goals will be a long term project over the course of the coming years.

## **GOAL # 2 PROGRAM EXPANSION**

**The agency will continue to pursue broader program interests with a view to expanding the agencies funding base.**

## **GOAL # 3 YOUTH ADVOCACY**

**The agency will develop programming focusing on youth advocacy and strengthening the voice of our young people.**

In addition to the above it was agreed that there are a list of priorities that need to be considered in the coming year's business. These considerations are primarily for staff members but could also involve board members. These priorities are as listed below.

### **Priorities:**

- **Safety Issues**
- **Relationship with funders**
- **Chimo V**
- **Financial Security**
- **Recreation/Vacation property**